



Summary:

The Lab Worker assists the Production team in growing tissue culture plants in a method deemed appropriate by management.

Essential Duties and Responsibilities:

The essential duties and responsibilities for the position include the items listed below. Other duties and responsibilities may be assigned.

- Employee works in a learning capacity while performing assignments under close supervision.
- Performs simple tasks which can be learned easily working in various departments as deemed necessary by supervisor. Departments include sanitation, media, inoculation, acclimation and/or greenhouse areas.
- May assist in all aspects of production needs including but not limited to plant surgery, preparing media containers, counting and packaging materials for sterilization, lab cleanup, and maintenance of equipment and facilities as necessary.
- Maintains daily record of work completed.
- Maintains a clean and sterile work area.
- Able to work with antibiotics and other penicillin based products

Marginal Duties

- Adheres to office, safety, and security standards and all company policies and procedures in order to ensure company objectives are met.
- Performs other related projects as assigned.

Supervisory Responsibilities:

None

Competency:

To perform the job successfully, an individual will need to demonstrate the competencies listed below.

• Demonstrates leadership.	• Assesses own strengths and weaknesses.
• Analyzes issues with depth.	• Develops effective solutions.
• Strives to continuously build knowledge and skills.	• Follows policies and procedures.
• Upholds organizational values.	• Recognizes, understands and adapts to changing circumstances.
• Shows respect and sensitivity for cultural and other individual differences.	• Works with integrity and ethically.
• Treats people with respect.	• Works cooperatively and effectively with others.
• Maintains focus on work and attention to detail.	• Takes personal responsibility for meeting obligations.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands:

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel and reach with hands and arms. The employee is frequently required to stand and walk, stoop, kneel, bend and crouch. The employee is frequently required to reach overhead above shoulders. The employee is frequently required to push and pull (e.g. shelves, carts, doors) and must occasionally lift and/or move up to 50 pounds.

Work Environment:

This position, takes place primarily in a laboratory setting. Employee may also be asked to work in acclimation, green house or outdoor areas as deemed necessary. The outdoor environment can have widely variable weather conditions.

The employee is occasionally exposed to risks such as fumes or airborne particles, toxic and/or caustic chemicals.

Additional Details:

Employee reports to their assigned crew leader. Position is classified as Non-Exempt under FLSA and California law.

Acknowledgement:

The employee is expected to adhere to all Sierra Gold Nurseries policies and to act as a role model in the adherence to Company policies.

I have read and understand this explanation and the job description.

Signature

Date

Print Name